ILLC Diversity Committee
diversity-illc@uva.nl

Information Session for MoL Students

1 November 2021

Image: Marianne de Heer Kloots
What is the Diversity Committee and what does it do?
The ILLC is dedicated to providing a welcoming and supportive environment to all, regardless of background or identity.

The ILLC Diversity Committee strives to uphold these values.
Goal 1
Advise, support and act as a point of contact for the ILLC community on matters of diversity, inclusivity and appropriate behaviour.
Goal 2
Take concrete steps to promote diversity and inclusivity in our community.

• Organise outreach and training activities
• Give practical and financial support
• Maintain the ILLC Diversity Code of Conduct
Current committee members

- Simone Astarita (Master of Logic student)
- Jenny Batson (Institute manager)
- Caitlin Boonstra (ILLC office)
- Leïla Bussière (PhD candidate)
- Giovanni Colavizza (Assistant professor)
- Marco Degano (PhD candidate)
- Raquel Fernández (Associate professor)
- Dean McHugh (PhD candidate)
The UvA Code of Conduct
On this page you can find the different Codes of Conduct that apply at the UvA.

Code of Conduct for UvA staff and students

The UvA has a code of conduct that applies to everyone who works and studies at the university. This sets out how we should treat each other and what to do when undesirable behaviour occurs.

Download the University of Amsterdam Code of Conduct (PDF, 4 pp.)
In order to establish a safe and proper working and studying environment, employees and students must refrain from any kind of unacceptable behaviour. Unacceptable behaviour is harmful and therefore not acceptable. Unacceptable behaviour comprises any behaviour on the part of a staff member or student that is stressful to the person on the receiving end, because it either jeopardises or injures the other person's bodily or mental integrity. This may include, but is not limited to, physical or verbal aggression, harassment or sexual harassment, discrimination and exclusionary behaviour, bullying and academic sabotage.
Unacceptable behaviour refers to any situation where at least one person involved may reasonably feel that the behaviour is unacceptable. Staff and students must challenge unacceptable behaviour, even when they are witnesses rather than persons involved (see below).
Students treat their fellow students, lecturers and other members of staff with respect. Among other things, they are respectful in their forms of address and manner of communication, both in written communication and when meeting in person, during both classroom activities and social gatherings, both on campus and elsewhere.
Students behave with integrity and refrain from any type of conduct that may negatively affect their fellow students, lecturers and other members of staff or the quality of education in general. Students do not misuse the University's resources, such as equipment, the computer network, the library, lecture rooms and other shared facilities.
Students call each other out on ineffective behaviour such as breaking promises, quitting and profiting from other people's work, as well as on unacceptable behaviour (even if they are a bystander, rather than the victim of any such behaviour).
Bystanders play a crucial role in reducing unacceptable behaviour, either by talking directly to the person responsible for the unacceptable behaviour or by seeking help from a third party (click here for an overview of where to report misconduct). The UvA encourages bystanders to report misconduct and follows up on all reports it receives, without exception.
We want students to be assured they have a positive environment and a safe basis for their studies. We hope you never experience an unsafe situation or undesirable behaviour at the UvA, but should this occur there are different individuals and institutions you can turn to. The overview below shows you the way.
Confidential advisers

Speak to a confidential adviser if you experience undesirable behaviour while studying at the UvA.

Confidential advisers provide confidential support to students who have experienced undesirable behaviour.
Confidential advisers

Eloe Kingma  
Faculty of Humanities  
E.Kingma@uva.nl

Marita Mathijsen  
Faculty of Humanities  
M.T.C.Mathijsen-Verkooijen@uva.nl

Marly van den Boom  
Faculty of Science  
M.D.vandenBoom@uva.nl
Getting involved
Faces of Science Park

● Annual event (around February)
● Day dedicated to diversity, inclusion and equity at the Faculty of Science

ILLC Diversity Talks

- Series of talks aimed at promoting diversity and inclusion within the ILLC areas of research.
- The 2021/22 edition features:

  Katrin Schulz – UvA
  Bias and Stereotypes in (online) media
  November 2021

  Isabelle Collet – University of Geneva
  Women in Information Technology
  February 2022

  Ludo Waltman – University of Leiden
  Diversity in Research and Scientometrics
  April 2022
Suggestions

• For any ideas, tips or suggestions regarding possible activities which could foster diversity and inclusion within the MoL/ILLC, please let us know.

• We have some residual funds, and we might help you!
Discussion