ILLC DIVERSITY COMMITTEE

Introduction for Master of Logic students 1 September 2022

WHO WE ARE

- Amity Aharoni (MSc Logic student)
- Jelke Bloem (Assistant Professor, FGW)
- Marianne de Heer Kloots (PhD candidate)
- Xuan Huang (PhD candidate)
- Karolina Krzyżanowska (Assistant Professor, FGW)
- Alexandra Zieglerová (ILLC Office)

WHAT IS IT AND WHAT DOES IT DO?

- The ILLC is dedicated to providing a welcoming and supportive environment to all, regardless of background or identity. The Diversity Committee is here to foster these values.
- The goals of the ILLC Diversity Committee are:
 - To advise, support and act as a point of contact for the ILLC management and community on matters of diversity, inclusivity and appropriate behaviour.
 - To promote diversity and inclusivity in our community.
- For more information: https://www.illc.uva.nl/AbouttheILLC/Diversity-at-ILLC/

Diversity & Social Code of Conduct

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History	The ILLC is dedicated to providing a welcoming and supportive environment to all members of its community regardless of background or identity. Please find the ILLC's Social Code of Conduct <u>here</u> .
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ILLC CODE OF CONDUCT

In order to establish a safe and proper working and studying environment, **employees and students must refrain from any kind of unacceptable behaviour**. Unacceptable behaviour comprises any behaviour that jeopardises or injures the other person's bodily or mental integrity. This may include, but is not limited to, physical or verbal aggression, sexual harassment, unwelcome sexual attention, discrimination and exclusionary behaviour, bullying, intimidation, publication of private communication without consent, and academic sabotage.

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Staff and students are urged to challenge unacceptable

behaviour, even when they are witnesses rather than persons involved, either by talking directly to the person responsible for the unacceptable behaviour or by seeking help from a third party.

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The University of Amsterdam provides guidelines and points of contact on matters of social safety, inclusion and diversity. UvA has a general Code of Conduct, you can consult it in <u>English</u> and <u>Dutch</u>. The National plan for diversity and inclusion in education and research (2020-2025) also provides relevant context (in <u>English</u> and <u>Dutch</u>).

For UvA's general policy on diversity and inclusion, please refer to <u>this page</u>. Students can also find more information at <u>this UvA Diversity page</u>. Each faculty at UvA has diversity officers who are responsible for furthering the diversity agenda at the faculty level. You can find their contacts here: <u>UvA Diversity officers</u>. The Faculty of Science also maintains <u>a diversity page</u> with news, initiatives and more related information (requires staff log-in)

In case of problems pertaining to undesirable behaviour, students and staff members are invited to consult the <u>UvA's advice page</u>, and, if necessary contact <u>Confidential Advisers</u>, who can help them with formal complaints.

Should these resources not answer your needs or questions, we are happy to help (diversity-illc at uva.nl).

CONTACT

- Do you have questions, tips or suggestions for the Diversity Committee?
- Are there any issues you would like the Diversity Committee to address?
- Would you like to join the ILLC Diversity Committee?

Send us an email at diversity-illc@uva.nl.